

Code of conduct

Farice is committed to conducting its business in accordance with our core values and the highest standards of ethics and integrity.

Compliance with Laws

Farice complies, both in letter and spirit, with all applicable laws, rules and regulations in conducting its business.

Social Responsibility

Farice has committed to follow the United Nations Global Compact initiative for social responsibility with regard to human rights, labour practices, environmental concerns and anti-corruption.

Anti-Bribery

Farice does not tolerate bribery, corruption or facilitation payments in any form. In doing business around the world, regardless of whether interacting with a government or private sector customer, neither Farice, nor any person associated with Farice, shall directly or indirectly offer, pay, promise, or authorize any bribe, kickback, illicit payment or benefit of any kind in order to obtain an improper advantage or retain business.

Gifts and Hospitality

All gifts and hospitality must be reasonable and appropriate and given for legitimate business purposes. Cash (or cash equivalents) may never be given or accepted. Interactions with customers and suppliers must also meet industry codes adopted by Farice.

Conflict of Interest

Employees and directors must always act in the best interest of Farice and avoid any business, activity or other situation that constitutes an actual or potential conflict of interest. Employees and directors must not use their position with Farice for private gain or to obtain benefits for themselves or others.

Fair Dealing and Antitrust

Farice conducts its business fairly and does not take unfair advantage of anyone through manipulation, concealment, misrepresentation or any other unfair dealing practice. Farice complies with antitrust laws and does not take actions that have improper anti-competitive effects.

Confidentiality and Data Privacy

Farice protects confidential information and only uses such information when appropriate for its business.