

Social responsibility

Farice' policy is based on the Company's vision and is intended to help it fulfil its role and to create a broad consensus with society and the environment.

We want to build a clear image related to professionalism and trust. We attach great importance to social responsibility.

Farice strives to be a modern and progressive company that explores different solutions with an open mind and with the overall interests of society as a guiding principle.

The construction and installation of subsea fibre cables has a variety of effects, beyond the obvious advantages of providing a lifeline to the community, transferring data between to people and businesses.

Farice extends equal opportunity and fair treatment to all of its employees and specifically prohibits discrimination on the basis of age, disability, ethnicity, marital or family status, national origin, race, color, religion, sex, sexual orientation, or any other characteristic protected by law. Farice is committed to providing a culture that values diversity and teamwork with a conscious desire to achieve understanding, respect, inclusion, and continuous learning. We expect that all employees treat one another with respect and dignity.

We extend these same principles to the relationships throughout our supply chain with our suppliers and customers.

We require Farice and suppliers to provide clean and safe working environments and conditions for employees, forbid child labour at the facilities of our suppliers, and require that employees receive all benefits mandated by applicable laws.

Regardless of location, Farice prohibits personnel or supplier associates from engaging in activities that do not maintain individual dignity and respect, even if permissible under applicable law. Our core values show commitment to being good global citizens and acting in a socially responsible manner in the communities where we live and work.